



RESOLUTE SUPPORT

International Civilian Consultant

Pay Scale and Benefits

ICC Salary scale EURO

Levels	EURO								
	Step 1	Step Increase	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
IA	€ 4,275.00	€ 216.00	€ 4,491.00	€ 4,707.00	€ 4,923.00	€ 5,139.00	€ 5,355.00	€ 5,571.00	€ 5,787.00
IB	€ 4,988.00	€ 251.00	€ 5,239.00	€ 5,490.00	€ 5,741.00	€ 5,992.00	€ 6,243.00	€ 6,494.00	€ 6,745.00
IIA	€ 5,703.00	€ 288.00	€ 5,991.00	€ 6,279.00	€ 6,567.00	€ 6,855.00	€ 7,143.00	€ 7,431.00	€ 7,719.00
IIB	€ 6,418.00	€ 324.00	€ 6,742.00	€ 7,066.00	€ 7,390.00	€ 7,714.00	€ 8,038.00	€ 8,362.00	€ 8,686.00
IIIA	€ 7,131.00	€ 360.00	€ 7,491.00	€ 7,851.00	€ 8,211.00	€ 8,571.00	€ 8,931.00	€ 9,291.00	€ 9,651.00
IIIB	€ 7,846.00	€ 397.00	€ 8,243.00	€ 8,640.00	€ 9,037.00	€ 9,434.00	€ 9,831.00	€ 10,228.00	€ 10,625.00
IIIC	€ 8,561.00	€ 433.00	€ 8,994.00	€ 9,427.00	€ 9,860.00	€ 10,293.00	€ 10,726.00	€ 11,159.00	€ 11,592.00
Years of service	0		1	2	4	6	8	10	12

RS International Civilian Consultant Benefits:

- Installation allowance: 50% of initial monthly basic salary.
- Paid transportation to/from residence to theatre for start and end of contract
- Hazard allowance (48.38 Euro for every day spent in Theatre).
- Austere conditions allowance (36.30 Euro for every day spent in Theatre).
- Two days of annual leave per month.
- 7 days "Leave from Theatre" plus reimbursement of travel expenses up to 1000 Euro for every 6 months of contract period.
- Medical Insurance from Van Breda International (including death and disability coverage), small fee charged plus 50% of monthly premium covered by RS HQ.
- Free accommodation in the camp.
- Meals of good/reasonable quality available to purchase.
- Laundry is at a nominal charge through the contracted laundry company.
- Clothing Allowance of 400 Euro per year.
- Medical and Immunization package prior to deployment.